

Annual EEO Public File Report

KLEK-LP FM

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The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the KLEK-LP and is required to be placed in the public inspection files of the station, and posted on its websites, if the station has a website.

The information contained in this Report covers the time period beginning January 1, 2014 to and including June 30, 2014 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to
Annual EEO Public File Report
Covering the Period from January 1, 2014 to June 30, 2014
Station(s) Comprising Station Employment Unit: KLEK-LP FM

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	(None)	(N/A)
2		
3		
4		
5		
6		

Total Number of Persons Interviewed During Applicable Period: 0

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from January 1, 2014 to June 30, 2014

Station(s) Comprising Station Employment Unit: KLEK-LP FM

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Walk in/Calls to Radio Station	0	N/A
Other Sources	0	N/A

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from January 1, 2014 to June 30, 2014

Station(s) Comprising Station Employment Unit: KLEK-LP FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by

KLEK-LP FM

1. Because there were no full time positions available KLEK-LP FM did not participate in any activities advertising or promoting any situations.
2. In June 2014, KLEK-LP FM contacted Renette McCargo, Internship Coordinator for the College of Communications of Arkansas State University about interns. She posted information about KLEK-LP FM for students to see. Two students inquired about internships. One student joined KLEK-LP FM as an intern and continues to serve in that capacity as of the date of this report. The other student opted not to participate.
3. KLEK-LP FM through its social media pages advertised for volunteers. Several people inquired about volunteering at the station. Two were selected and continue in that capacity as of the date of this report. People of all races inquired. A majority were minorities. Volunteers were selected without regard to race.